Southend SCITT Policy for deselection of a School from the Partnership and a trainee from a school

The partnership agreement will be reviewed before the end of the year to which it applies. Neither the School nor the SCITT will terminate either the agreement or the placement of any individual Trainee before a meeting has taken place to attempt to resolve any issues. If either party wishes to terminate either the placement or the agreement, this will be notified in writing to the other party and to the trainee or trainees concerned, giving 5 working days’ notice.

The SCITT will respond quickly to crises in schools and elsewhere, with a view to re-establishing ‘normal service’ as rapidly as is sensibly possible. Wherever possible, the partnership will seek to adopt a no-blame stance, so that solutions to crises can be put into place without recriminations.

If the trainee’s progress and training is being hindered the Management Group will be consulted (SCITT Steering Group). The trainee will be moved to another school. If more than one trainee is having difficulties there will be a consultation between the school, representatives from the management board and the Course Director. The trainees will be moved to another school and the original institution will not be used again for training until strategies have been established to resolve the problem.

Should the quality of training provision at a school or within a department fall below the expected standards and the school has been unable to respond to support and guidance offered, the SCITT will take the necessary steps to deselect or discontinue partnership with the school or department concerned. Either party may terminate or suspend the agreement by notifying the other party no later than May 31st of the year prior to the start of the academic year when the termination or suspension will commence.

It is now possible for ITT providers to place trainees in schools which are in Special Measures for part of the course (ITT criteria C2.3 Feb 2017) if the ‘improvements to be made do not affect the subject or age range in which the trainee is teaching.’ In such cases the Partnership needs to be confident that the trainee will ‘not be disadvantaged’ by the school experience and that the situation is kept under close review. (ITT criteria C2.3 Feb 2017). Therefore, In the interests of providing high quality training, placements will not normally be arranged for trainees in schools that have been given notice to improve unless they are being placed in a good / outstanding curriculum area.
In addition, trainees will not be placed in any school or department:

• where monitoring and evaluation have established that high quality initial training is no longer being provided

• where the school or department has consistently failed over a period of at least a term to comply with the partnership procedures and practices, which may include inability to provide a suitably qualified tutor, inability to provide satisfactory support, inability to meet assessment requirements or failure to be represented at sufficient SCITT meetings

Schools or Departments may choose to deselect themselves due to special circumstances which may include

• identification by OfSTED as requiring significant improvement (“notice to improve”)
• turnover of staff
• staff illness

Schools that choose to deselect themselves may remain within the partnership for a period of one year as a “dormant” school. At the end of that period they may choose to apply for renewed partner/associate school status, or to withdraw completely from the SCITT.

Schools will not be eligible to join the partnership if their OFSTED grading is 4.

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